

CALIFORNIA AMATEUR HOCKEY ASSOCIATION

SCREENING POLICY

A. General: CAHA has implemented a new online background screening program in partnership with Acxiom Information Security Services (“Acxiom”) and the Pacific District. Beginning with the 2006-2007 playing season (including Spring and Summer) all coaches (head and assistants), officials, managers and other individuals who have routine access to children (anyone under the age of majority) must consent to be screened through Acxiom and complete the Acxiom screening process. Further, it is CAHA’s policy that all member associations affiliated with CAHA adopt this Screening Policy as a condition of their affiliation.

B. Deadlines: All coaches, managers and other individuals required to be screened must complete the Acxiom screening process by September 30 of the 2006-2007 playing season. All officials must complete the Acxiom screening process by December 31 of the 2006-2007 playing season. Any individual who begins an activity after the applicable 2006-2007 playing season deadline that would require the individual to be subject to the CAHA Screening Policy must complete the screening process within thirty (30) days after beginning such activity.

C. Disqualifying Events: An individual may be disqualified and prohibited from serving as a coach, official, manager or any other position of CAHA or its member associations if the person has:

- (i) Conviction of (including crimes of which have been expunged and pleas of no contest) of a crime of child abuse, sexual abuse of a minor, physical abuse, causing a child’s death, neglect of a child, murder, manslaughter, felony assault, any assault against a minor, kidnapping, arson, criminal sexual conduct, prostitution related crimes or controlled substances;
- (ii) Adjudged liable for civil penalties or damages involving sexual or physical abuse of children;
- (iii) Subjected to a court order involving any sexual abuse or physical abuse of a minor including, but not limited to, domestic orders or protections of a minor;
- (iv) Termination of parental rights;
- (v) Any history with another organization (whether volunteer, employment, or independent contractor) of complaints of sexual or physical abuse of minors;
- (vi) Resignation or termination or a request to resign from any position, paid or unpaid, due to complaints of sexual or physical abuse of minors;
- (vii) A conviction or plea of no contest to any alcohol-related offense in the previous seven (7) years or any drug-related offense.

In addition, CAHA reserves the right to disqualify from participation in any of its sanctioned activities any individual who has a history of other behavior that they may be a danger to children associated with CAHA.

Any individual, who is subject to the provisions of this Screening Policy, will be summarily suspended if arraigned by a Municipal, State or Federal Court of Law on charges, which fall into the categories, covered by the policy. The person shall remain suspended until the CAHA Disciplinary / Dispute Resolution Committee, in accordance with Section 51 of the CAHA Bylaws, convenes a hearing.

D. Screening Results and Appeal Procedure: Each screened individual will be advised of any adverse information as a result of the screening process (“Pre-Adverse Action Notice”) and will be notified of any adverse decision by CAHA (“Adverse Action Notice”). All notifications shall be in writing and shall be sent by certified mail. Individuals may appeal adverse decisions to the CAHA Disciplinary / Dispute Resolution Committee. Such appeals must be filed within 10 days of receipt of notification of decision. For purposes of the CAHA Screening Policy, receipt of all notices shall be presumed to

occur the third (3) calendar day after mailing of the notice by certified mail. If the adverse action is upheld by the CAHA Disciplinary / Dispute Resolution Committee or upon the expiration of the appeal period if the adverse action is not appealed, CAHA shall notify USA Hockey, the Pacific District and the applicable club, league and/or organization that, pursuant to CAHA's Screening Policy, the individual does not meet the qualifications to participate in CAHA or USA Hockey activities. No details of the nature of the disqualification will be disclosed except as otherwise required by law.

E. Compliance: Each member association, coach, official, manager or other individual required to be screened shall comply with CAHA Screening Policy.

E. Screening Procedure and Instructions: The CAHA Online Background Screening Program Instructions for completing the Axiom online screening process can be downloaded from the CAHA website at www.caha.com or can be obtained from the CAHA Secretary. CAHA may prepare and distribute additional rules and procedures to implement this Screening Policy.

F. Refusal to Be Screened: Any individual required to be screened who does not consent to be screened and complete the Axiom screening process as required shall not be allowed to participate in any CAHA, Pacific District or USA Hockey sanctioned activities, including but not limited to all team activities and any other "on ice" or "off ice" hockey activities.

G. Non-Compliance: Any member association and/or coach, manager or other individual required to be screened not complying with the CAHA Screening Policy will be referred to the CAHA Disciplinary / Dispute Resolution Committee for appropriate action.

H. Re-Screening Cycle: Screening checks will be completed on a 3-year cycle. CAHA may adjust this period on an association-by-association basis to balance the renewal cycle.

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